

July 2017

PARIS 2018-Gay Games 10 Gender Policy

Background

The Federation of Gay Games recognizes that gender is a significant way of defining one's identity. The dominant definition of gender as “male” or “female”, while in part pertinent to the world of sport as it is currently organized and practiced, cannot encompass the diversity of athletes’ gender identities. The Federation of Gay Games also recognizes that athletes may be fluid in their identity, or that their identity might be different than the one they were assigned at birth.

In order to best promote inclusion, the Gay Games has endeavored to develop and implement a gender policy that will allow for inclusion of every person, including but not limited to Intersex, Trans, Cisgender and Non-Binary, as well as a safe and fair competition for all.

PARIS 2018-Gay Games 10 Gender Policy

Participants need to indicate their gender as part of their PARIS 2018-Gay Games 10 and the Federation of Gay Games (FGG) experience, as follows:

1 While registering online:

- A participant will need to list their **legal gender** based on a government issued identification with photo (passport, national ID or driver’s license). This information will remain confidential and will be stored accordingly to CNIL instructions (“Commission nationale d’information et libertés”).
- A Participant lists their **gender of competition**, which is « male », « female », gender in which they feel most comfortable participating as in the Gay Games.

2 At accreditation: PARIS 2018-Gay Games 10 and the FGG require all participants to present a form of government-issued identification with their date and place of birth and photo (passport, national ID or driver’s license) for security verification. Accreditation documents provided to the participant by PARIS 2018-Gay Games 10 indicates the participant’s **gender of competition as well as their name**. If documents can not be produced that confirm gender; waivers can be accepted on a case by case basis.

Gender of competition

An athlete may always invoke their **legal gender** to compete in the gender category they feel reflects their identity best. This may be demonstrated by government-issued identification with photo (passport, national ID or driver's license). In situations where they are not legally recognized under their native country or by legal documentation, steps will be taken to ensure the participants gender is respected. Any athlete can compete under the gender they identify with, keeping in mind the limited recognition of only two genders in modern sports: male and female.

PARIS 2018-Gay Games 10 and the FGG acknowledge that only the athletes can determine their own gender, and will only require evidence when a sport or activity does not recognize diverse genders such as wrestling which currently requires that the legal gender be used.

Similarly, it will not be tolerated for any participant to question the gender of another competitor.

Should a new record be set during an event by an athlete, Paris 2018-Gay Games 10 and the FGG cannot guarantee that the record will be ratified. The final decision depends on relevant federations or governing bodies gender recognition policy. But Paris 2018-Gay Games 10 and the FGG are committed to pursuing the official ratification of new records by federations or governing bodies.

Should an issue arise relating to a person's gender of competition, this will be dealt with in collaboration with a Paris 2018-Gay Games 10 and the FGG (diversity, inclusion, executive) committee to promote fairness and transparency.

Confidentiality

PARIS 2018-Gay Games 10 and the Federation of Gay Games recognize that people with diverse genders are not always legally recognized in their country of origin or residency and the challenges that are faced in these circumstances, PARIS 2018-Gay Games10 and the FGG will protect each individual's gender identity. A discrete, professional, respectful approach will be taken when addressing each person's gender of competition.

Questions

For any question about Gender Policy at PARIS 2018-Gay Games 10, please send an email to contact@paris2018.com or diversity@gaygames.net.